



# Career Enrichment Program

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# Pioneer Your Pathway

## Career Enrichment Program

Career Enrichment means that a person takes personal responsibility to create a richer experience of their work. The key step is to obtain clarity and conviction in the direction one wishes to take their career.

Do you have people who:

- Have lost their spark?
- Operate at or below marginal performance?
- Are confused about their career direction?
- Think they that are owed something – the dreaded entitlement attitude?
- Are top performers but are at risk of leaving?

The Career Enrichment Program will enable **employees** to:

- Clarify career drivers and motivators
- Identify achievements and transferable skills
- Create a vision for what they aspire to 'do and be' in the future
- Creatively explore how their talents and wisdom can be contributed more effectively in being the CEO of their own life
- Identify potential pathways to progress their career in both the short and long term
- Identify capability gaps and plan their development in line with career goals
- Have access to education, coaching and tools that enable them to reach their potential
- Experience a holistic solution supporting both professional and personal needs
- Plan career enrichment strategies together with their manager or coach.

Benefits of the Career Enrichment Program are:

- Increased job satisfaction, productivity and performance
- Increased retention of those you want to stay
- Increased turnover of those you wish to move on
- Reduced costs of inappropriate turnover
- Improved work-life balance
- Identification of opportunities for process improvement and innovation.

The Career Enrichment Program is a structured program using the *Career Enrichment Toolkit – Pioneering Your Pathway*. The program is delivered either through a series of half-day training modules or through a 1-1 coaching program.

**If you want your people to be more enriched at work then contact us.**

**Because every individual makes a difference.**

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